

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2019

Position Title		I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45	
		(DAILY)	(DAILY)	(DAILY)	(DAILY)	
ASSISTIVE TECHNOLOGY SPECIALIST	190 Days	A*	\$256.54	\$274.52	\$298.24	\$328.36
AUTISM SPECIALIST, SPECIAL EDUCATION I	190 Days	B	\$270.13	\$289.88	\$315.94	\$348.88
BEHAVIOR SUPPORT SPECIALIST I	190 Days	C	\$283.72	\$305.28	\$333.64	\$369.41
ELEMENTARY SCHOOL COUNSELOR	184 Days	D	\$297.31	\$320.69	\$351.33	\$389.93
INCLUSION SPECIALIST, SPECIAL EDUCATION	190 Days	E	\$310.91	\$336.07	\$369.04	\$410.45
INTEGRATED COMMUNITY RESOURCE SPECIALIST	190 Days	F	\$324.50	\$351.46	\$386.74	\$430.96
		G	\$338.10	\$366.87	\$404.42	\$451.49
		H	\$351.67	\$382.28	\$422.13	\$472.02
		I	\$365.28	\$397.64	\$439.85	\$492.54
		J	\$378.87	\$420.70	\$466.03	\$532.23
						03SP

Position Title			I	II	III	IV
			BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ADULT EDUCATION COUNSELOR	190 Days	A*	\$271.02	\$290.01	\$315.07	\$346.90
CHILD WELFARE & ATTENDANCE COUNSELOR	190 Days	B	\$285.38	\$306.24	\$333.77	\$368.59
HIGH SCHOOL COUNSELOR	190 Days	C	\$299.74	\$322.51	\$352.46	\$390.26
NURSE	190 Days	D	\$314.09	\$338.78	\$371.16	\$411.94
NURSE	212 Days	E	\$328.46	\$355.05	\$389.87	\$433.62
PSYCHOLOGIST	190 Days	F	\$342.80	\$371.30	\$408.56	\$455.29
SPECIAL DAY COMMUNICATIVELY DISABLED (SDC/CD)	184 Days	G	\$357.18	\$387.58	\$427.26	\$476.98
SPEECH LANGUAGE PATHOLOGIST	184 Days	H	\$371.52	\$403.86	\$445.96	\$498.67
		I	\$385.91	\$420.09	\$464.67	\$520.34
		J	\$400.26	\$444.44	\$492.33	\$562.28
						03SQ

* Provided that funding is received from the State, the District will pay any unit member who qualifies pursuant to Education Code Section 45023.4 a minimum salary as allowed by law. Salary schedule update per agreement 7/1/2018.

** Base salary amounts increased 2% effective 7/1/2019.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2019

Position Title			I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
AUTISM SPECIALIST, SPECIAL EDUCATION II	193 Days	A*	\$284.57	\$304.50	\$330.83	\$364.24
BEHAVIOR SUPPORT SPECIALIST II	193 Days	B	\$299.65	\$321.56	\$350.45	\$387.02
GUIDANCE CHAIRPERSON, HIGH SCHOOL	195 Days	C	\$314.72	\$338.64	\$370.09	\$409.76
HIGH SCHOOL HEAD COUNSELOR		D	\$329.80	\$355.73	\$389.72	\$432.53
PSYCHOLOGICAL SERVICES CHAIRPERSON	195 Days	E	\$344.88	\$372.80	\$409.37	\$455.30
SCHOOL COUNSELOR PROGRAM SPECIALIST	195 Days	F	\$359.95	\$389.86	\$428.99	\$478.05
SPECIAL EDUCATION PROGRAM SPECIALIST	208 Days	G	\$375.04	\$406.96	\$448.63	\$500.83
SPEECH LANGUAGE PATHOLOGIST CHAIRPERSON	189 Days	H	\$390.10	\$424.04	\$468.25	\$523.60
STUDENT ASSISTANCE PROGRAM CHAIRPERSON	195 Days	I	\$405.20	\$441.09	\$487.91	\$546.36
		J	\$420.27	\$466.66	\$516.96	\$590.39
						03SR

* Provided that funding is received from the State, the District will pay any unit member who qualifies pursuant to Education Code Section 45023.4 a minimum salary as allowed by law. Salary schedule update per agreement 7/1/2018.

** Base salary amounts increased 2% effective 7/1/2019.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2019

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$1,908 per year
24-30 years of SUSD service	\$3,820 per year
31+ years of SUSD service	\$5,727 per year

Stipends:

National Licensure	\$1,000 per year ^
State & National Licensure	\$2,000 per year ^
Planning and Preparation	\$1,000 per year ~

Note: ^ LSH Specialist. LSH Chairperson and SDC/CD teachers are eligible for Stipend.
~ Speech Language Pathologist assigned to Special Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,630 per year
Doctorate	\$3,259 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

* Provided that funding is received from the State, the District will pay any unit member who qualifies pursuant to Education Code Section 45023.4 a minimum salary as allowed by law. Salary schedule update per agreement 7/1/2018.

** Base salary amounts increased 2% effective 7/1/2019.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *7/1/2020

Position Title		I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45	
		(DAILY)	(DAILY)	(DAILY)	(DAILY)	
ASSISTIVE TECHNOLOGY SPECIALIST	190 Days	A*	\$261.67	\$280.01	\$304.20	\$334.93
AUTISM SPECIALIST, SPECIAL EDUCATION I	190 Days	B	\$275.53	\$295.68	\$322.26	\$355.86
BEHAVIOR SUPPORT SPECIALIST I	190 Days	C	\$289.39	\$311.39	\$340.31	\$376.80
ELEMENTARY SCHOOL COUNSELOR	184 Days	D	\$303.26	\$327.10	\$358.36	\$397.73
INCLUSION SPECIALIST, SPECIAL EDUCATION	190 Days	E	\$317.13	\$342.79	\$376.42	\$418.66
INTEGRATED COMMUNITY RESOURCE SPECIALIST	190 Days	F	\$330.99	\$358.49	\$394.47	\$439.58
		G	\$344.86	\$374.21	\$412.51	\$460.52
		H	\$358.70	\$389.93	\$430.57	\$481.46
		I	\$372.59	\$405.59	\$448.65	\$502.39
		J	\$386.45	\$429.11	\$475.35	\$542.87
						03SP

Position Title		I	II	III	IV	
		BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45	
		(DAILY)	(DAILY)	(DAILY)	(DAILY)	
ADULT EDUCATION COUNSELOR	190 Days	A*	\$276.44	\$295.81	\$321.37	\$353.84
CHILD WELFARE & ATTENDANCE COUNSELOR	190 Days	B	\$291.08	\$312.37	\$340.45	\$375.96
HIGH SCHOOL COUNSELOR	190 Days	C	\$305.73	\$328.96	\$359.51	\$398.07
Migrant Education Program Advisor	190 Days	D	\$320.37	\$345.56	\$378.58	\$420.18
NURSE	190 Days	E	\$335.03	\$362.15	\$397.67	\$442.29
NURSE	212 Days	F	\$349.66	\$378.73	\$416.73	\$464.39
PSYCHOLOGIST	190 Days	G	\$364.33	\$395.33	\$435.80	\$486.52
SPECIAL DAY COMMUNICATIVELY DISABLED (SDC/CD)	184 Days	H	\$378.96	\$411.94	\$454.88	\$508.64
SPEECH LANGUAGE PATHOLOGIST	184 Days	I	\$393.62	\$428.49	\$473.96	\$530.75
		J	\$408.26	\$453.33	\$502.18	\$573.52
03SQ						

*Base salary amounts increased by 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *7/1/2020

Position Title			I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
AUTISM SPECIALIST, SPECIAL EDUCATION II	193 Days	A*	\$290.26	\$310.59	\$337.44	\$371.53
BEHAVIOR SUPPORT SPECIALIST II	193 Days	B	\$305.64	\$327.99	\$357.46	\$394.76
GUIDANCE CHAIRPERSON, HIGH SCHOOL	195 Days	C	\$321.02	\$345.41	\$377.49	\$417.96
HIGH SCHOOL HEAD COUNSELOR		D	\$336.39	\$362.84	\$397.52	\$441.18
PSYCHOLOGICAL SERVICES CHAIRPERSON	195 Days	E	\$351.78	\$380.26	\$417.55	\$464.40
SCHOOL COUNSELOR PROGRAM SPECIALIST	195 Days	F	\$367.15	\$397.66	\$437.57	\$487.61
SPECIAL EDUCATION PROGRAM SPECIALIST	208 Days	G	\$382.54	\$415.10	\$457.60	\$510.85
SPEECH LANGUAGE PATHOLOGIST CHAIRPERSON	189 Days	H	\$397.90	\$432.53	\$477.62	\$534.07
STUDENT ASSISTANCE PROGRAM CHAIRPERSON	195 Days	I	\$413.30	\$449.91	\$497.66	\$557.29
		J	\$428.68	\$475.99	\$527.30	\$602.19
						03SR

*Base salary amounts increased by 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *7/1/2020

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$1,947 per year
24-30 years of SUSD service	\$3,896 per year
31+ years of SUSD service	\$5,842 per year

Stipends:

National Licensure	\$1,000 per year ^
State & National Licensure	\$2,000 per year ^
Planning and Preparation	\$1,000 per year ~

Note: ^ LSH Specialist. LSH Chairperson and SDC/CD teachers are eligible for Stipend.
~ Speech Language Pathologist assigned to Special Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,630 per year
Doctorate	\$3,259 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

*Base salary amounts increased by 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *07/01/2021

Position Title		I	II	III	IV	
		BA up to 44	BA + 45 or MA	BA + 60 or MA + 30	BA + 75 or MA + 45	
		(DAILY)	(DAILY)	(DAILY)	(DAILY)	
ASSISTIVE TECHNOLOGY SPECIALIST	190 Days	A*	\$272.14	\$291.21	\$316.37	\$348.32
AUTISM SPECIALIST, SPECIAL EDUCATION I	190 Days	B	\$286.55	\$307.50	\$335.15	\$370.09
BEHAVIOR SUPPORT SPECIALIST I	190 Days	C	\$300.97	\$323.84	\$353.93	\$391.87
ELEMENTARY SCHOOL COUNSELOR	184 Days	D	\$315.39	\$340.19	\$372.69	\$413.64
INCLUSION SPECIALIST, SPECIAL EDUCATION	190 Days	E	\$329.81	\$356.50	\$391.48	\$435.41
INTEGRATED COMMUNITY RESOURCE SPECIALIST	190 Days	F	\$344.23	\$372.83	\$410.25	\$457.16
		G	\$358.66	\$389.18	\$429.01	\$478.94
		H	\$373.05	\$405.52	\$447.80	\$500.72
		I	\$387.49	\$421.82	\$466.59	\$522.49
		J	\$401.91	\$446.28	\$494.36	\$564.59
03SP						

Position Title			I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ADULT EDUCATION COUNSELOR	190 Days	A*	\$287.50	\$307.64	\$334.22	\$367.99
CHILD WELFARE & ATTENDANCE COUNSELOR	190 Days	B	\$302.73	\$324.86	\$354.07	\$391.00
HIGH SCHOOL COUNSELOR	190 Days	C	\$317.96	\$342.12	\$373.89	\$413.99
Migrant Education Program Advisor	190 Days	D	\$333.19	\$359.38	\$393.72	\$436.98
NURSE	190 Days	E	\$348.43	\$376.64	\$413.58	\$459.99
NURSE	212 Days	F	\$363.64	\$393.88	\$433.40	\$482.97
PSYCHOLOGIST	190 Days	G	\$378.90	\$411.14	\$453.23	\$505.98
SPECIAL DAY COMMUNICATIVELY DISABLED (SDC/CD)	184 Days	H	\$394.11	\$428.41	\$473.08	\$528.99
SPEECH LANGUAGE PATHOLOGIST	184 Days	I	\$409.37	\$445.63	\$492.92	\$551.98
		J	\$424.59	\$471.47	\$522.27	\$596.46
						03SQ

*Base salary amounts increased 4% retroactive to 7/1/2021
Base salary amounts increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: *07/01/2021

Position Title			I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
AUTISM SPECIALIST, SPECIAL EDUCATION II	193 Days	A*	\$301.87	\$323.01	\$350.94	\$386.39
BEHAVIOR SUPPORT SPECIALIST II	193 Days	B	\$317.86	\$341.11	\$371.76	\$410.55
GUIDANCE CHAIRPERSON, HIGH SCHOOL	195 Days	C	\$333.86	\$359.23	\$392.59	\$434.68
HIGH SCHOOL HEAD COUNSELOR		D	\$349.85	\$377.35	\$413.42	\$458.83
PSYCHOLOGICAL SERVICES CHAIRPERSON	195 Days	E	\$365.85	\$395.47	\$434.26	\$482.98
SCHOOL COUNSELOR PROGRAM SPECIALIST	195 Days	F	\$381.83	\$413.57	\$455.07	\$507.12
SPECIAL EDUCATION PROGRAM SPECIALIST	208 Days	G	\$397.85	\$431.70	\$475.90	\$531.28
SPEECH LANGUAGE PATHOLOGIST CHAIRPERSON	189 Days	H	\$413.82	\$449.83	\$496.72	\$555.43
STUDENT ASSISTANCE PROGRAM CHAIRPERSON	195 Days	I	\$429.83	\$467.91	\$517.57	\$579.58
		J	\$445.82	\$495.03	\$548.39	\$626.28
						03SR

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$2,024 per year
24-30 years of SUSD service	\$4,052 per year
31+ years of SUSD service	\$6,076 per year

Stipends:

National Licensure	\$1,000 per year ^
State & National Licensure	\$2,000 per year ^
Planning and Preparation	\$1,000 per year ~

Note: ^ Speech Language Pathologists (SLP). SLP Chairperson and SDC/CD teachers are eligible for Stipend.
~ Speech Language Pathologist assigned to Special Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,695.00 per year
Doctorate	\$3,389.00 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

*Base salary amounts increased 4% retroactive to 7/1/2021
Base salary amounts increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
SPPA SALARY SCHEDULE RETIRED CONSULTANTS
Effective Date: *07/01/2021

Service Term:	Hourly Rate:	Payment Amount (Annual):
270 Hours	54.08	14,601.91

To participate as a Retired Consultant, retiree shall have completed 180 days separation from service after retirement pursuant to retirement system requirements.

PER Article 16.7.4:

The retiree shall serve 270 hours per school year and receive the same salary percentage increase as regular teachers. Retirees serving 270 hours shall receive \$14,601.91. This figure shall not exceed the STRS (State Teachers' Retirement System) maximum allowable earnings. The schedule of payment shall be requested by the retiree within the constraints of the law.

*Base salary increased 4% retroactive to 7/1/2021
Base salary increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION

SPPA SALARY SCHEDULE SUBSTITUTES

Effective: *07/01/2021

(NON-LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
	AMOUNT
^Daily Rate:	287.50
Half Day:	143.75

(LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
1 – 18 Days *	AMOUNT
Daily Rate:	350.00

*** (SPPA Retirees Only) After 18 consecutive days in the same assignment:
Appropriate placement on SPPA salary schedule at time of their retirement.**

^ Daily rate of Non-Long term Assignments anchor to Step A of 03SQ salary table

* Base salary increased 4% retroactive to 7/1/2021
Base salary increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2021

Position Title		I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45	
		(DAILY)	(DAILY)	(DAILY)	(DAILY)	
ASSISTIVE TECHNOLOGY SPECIALIST	190 Days	A*	\$272.14	\$291.21	\$316.37	\$348.32
AUTISM SPECIALIST, SPECIAL EDUCATION I	190 Days	B	\$286.55	\$307.50	\$335.15	\$370.09
BEHAVIOR SUPPORT SPECIALIST I	190 Days	C	\$300.97	\$323.84	\$353.93	\$391.87
ELEMENTARY SCHOOL COUNSELOR	184 Days	D	\$315.39	\$340.19	\$372.69	\$413.64
INCLUSION SPECIALIST, SPECIAL EDUCATION	190 Days	E	\$329.81	\$356.50	\$391.48	\$435.41
INTEGRATED COMMUNITY RESOURCE SPECIALIST	190 Days	F	\$344.23	\$372.83	\$410.25	\$457.16
		G	\$358.66	\$389.18	\$429.01	\$478.94
		H	\$373.05	\$405.52	\$447.80	\$500.72
		I	\$387.49	\$421.82	\$466.59	\$522.49
		J	\$401.91	\$446.28	\$494.36	\$564.59
						03SP

Position Title			I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
ADULT EDUCATION COUNSELOR	190 Days	A*	\$287.50	\$307.64	\$334.22	\$367.99
CHILD WELFARE & ATTENDANCE COUNSELOR	190 Days	B	\$302.73	\$324.86	\$354.07	\$391.00
HIGH SCHOOL COUNSELOR	190 Days	C	\$317.96	\$342.12	\$373.89	\$413.99
Migrant Education Program Advisor	190 Days	D	\$333.19	\$359.38	\$393.72	\$436.98
NURSE	190 Days	E	\$348.43	\$376.64	\$413.58	\$459.99
NURSE	212 Days	F	\$363.64	\$393.88	\$433.40	\$482.97
PSYCHOLOGIST	190 Days	G	\$378.90	\$411.14	\$453.23	\$505.98
SPECIAL DAY COMMUNICATIVELY DISABLED (SDC/CD)	184 Days	H	\$394.11	\$428.41	\$473.08	\$528.99
SPEECH LANGUAGE PATHOLOGIST	184 Days	I	\$409.37	\$445.63	\$492.92	\$551.98
		J	\$424.59	\$471.47	\$522.27	\$596.46
						03SQ

*Added Bilingual stipend

Base salary amounts increased 4% retroactive to 7/1/2021

Base salary amounts increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 07/01/2021

Position Title			I BA up to 44	II BA + 45 or MA	III BA + 60 or MA + 30	IV BA + 75 or MA + 45
			(DAILY)	(DAILY)	(DAILY)	(DAILY)
AUTISM SPECIALIST, SPECIAL EDUCATION II	193 Days	A*	\$301.87	\$323.01	\$350.94	\$386.39
BEHAVIOR SUPPORT SPECIALIST II	193 Days	B	\$317.86	\$341.11	\$371.76	\$410.55
GUIDANCE CHAIRPERSON, HIGH SCHOOL	195 Days	C	\$333.86	\$359.23	\$392.59	\$434.68
HIGH SCHOOL HEAD COUNSELOR		D	\$349.85	\$377.35	\$413.42	\$458.83
PSYCHOLOGICAL SERVICES CHAIRPERSON	195 Days	E	\$365.85	\$395.47	\$434.26	\$482.98
SCHOOL COUNSELOR PROGRAM SPECIALIST	195 Days	F	\$381.83	\$413.57	\$455.07	\$507.12
SPECIAL EDUCATION PROGRAM SPECIALIST	208 Days	G	\$397.85	\$431.70	\$475.90	\$531.28
SPEECH LANGUAGE PATHOLOGIST CHAIRPERSON	189 Days	H	\$413.82	\$449.83	\$496.72	\$555.43
STUDENT ASSISTANCE PROGRAM CHAIRPERSON	195 Days	I	\$429.83	\$467.91	\$517.57	\$579.58
		J	\$445.82	\$495.03	\$548.39	\$626.28
						03SR

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$2,024 per year
24-30 years of SUSD service	\$4,052 per year
31+ years of SUSD service	\$6,076 per year

Stipends:

Bilingual Stipend	\$2,000 per year
National Licensure	\$1,000 per year^
State & National Licensure	\$2,000 per year^
Planning and Preparation	\$1,000 per year~

Note: ^ Speech Language Pathologists (SLP). SLP Chairperson and SDC/CD teachers are eligible for Stipend.
~ Speech Language Pathologist assigned to Special Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,695.00 per year
Doctorate	\$3,389.00 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

*Added Bilingual stipend

Base salary amounts increased 4% retroactive to 7/1/2021

Base salary amounts increased 2% retroactive to 7/1/2020

Revision date: 9/13/2022

STOCKTON PUPIL PERSONNEL ASSOCIATION
SPPA SALARY SCHEDULE RETIRED CONSULTANTS

Effective Date: 07/01/2021

Service Term:	Hourly Rate:	Payment Amount (Annual):
270 Hours	54.08	14,601.91

To participate as a Retired Consultant, retiree shall have completed 180 days separation from service after retirement pursuant to retirement system requirements.

PER Article 16.7.4:

The retiree shall serve 270 hours per school year and receive the same salary percentage increase as regular teachers. Retirees serving 270 hours shall receive \$14,601.91. This figure shall not exceed the STRS (State Teachers' Retirement System) maximum allowable earnings. The schedule of payment shall be requested by the retiree within the constraints of the law.

*Added Bilingual stipend per contract

Base salary increased 4% retroactive to 7/1/2021

Base salary increased 2% retroactive to 7/1/2020

STOCKTON PUPIL PERSONNEL ASSOCIATION

SPPA SALARY SCHEDULE SUBSTITUTES

Effective: 07/01/2021

(NON-LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
	AMOUNT
^Daily Rate:	287.50
Half Day:	143.75

(LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
1 – 18 Days *	AMOUNT
Daily Rate:	350.00

*** (SPPA Retirees Only) After 18 consecutive days in the same assignment:
Appropriate placement on SPPA salary schedule at time of their retirement.**

^Daily rate on Non-Long term Assignments anchor to Step A of 032Q salary table

*Added Bilingual Stipend

Base salary increased 4% retroactive to 7/1/2021

Base salary increased 2% retroactive to 7/1/2020

Revision date: 9/13/2022

Page 4 of 4

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SPPA Unit Salary Schedule
Effective 7/1/2024

Schedule	TITLE	RANGE	STEP (Daily)			
			I BA up to 44	II BA+45 or MA	III BA+60orMA+30	IV BA+75orMA+45
03SP	184 Days - COUNSELOR ELEMENTARY 190 Days - ASSISTIVE TECHNOLOGY SPECIALIS 190 Days - BEHAVIOR SUPPORT SPECIALIST I 190 Days - INCLUSION SPECIALIST - SPEC ED	A	\$294.00	\$315.00	\$342.00	\$377.00
		B	\$310.00	\$333.00	\$363.00	\$401.00
		C	\$325.00	\$350.00	\$383.00	\$424.00
		D	\$341.00	\$369.00	\$404.00	\$447.00
		E	\$357.00	\$386.00	\$423.00	\$472.00
		F	\$373.00	\$404.00	\$444.00	\$494.00
		G	\$388.00	\$421.00	\$464.00	\$518.00
		H	\$404.00	\$439.00	\$485.00	\$542.00
		I	\$419.00	\$457.00	\$505.00	\$565.00
		J	\$435.00	\$483.00	\$534.00	\$611.00
03SQ	184 Days - SP DAY CLASS COMMUNICATVLY DIS 184 Days - SPEECH/LANGUAGE SPECIALIST 190 Days - COUNSELOR ADULT EDUCATION 190 Days - COUNSELOR HIGH SCHOOL 190 Days - MIGRANT EDUCATION PROGRAM ADVI 190 Days - NURSE 212 Days - NURSE 190 Days - PSYCHOLOGIST	A	\$311.00	\$333.00	\$362.00	\$398.00
		B	\$327.00	\$351.00	\$383.00	\$423.00
		C	\$344.00	\$371.00	\$405.00	\$448.00
		D	\$361.00	\$389.00	\$425.00	\$473.00
		E	\$377.00	\$408.00	\$447.00	\$497.00
		F	\$393.00	\$426.00	\$470.00	\$522.00
		G	\$410.00	\$445.00	\$490.00	\$547.00
		H	\$426.00	\$464.00	\$512.00	\$573.00
		I	\$443.00	\$482.00	\$533.00	\$597.00
		J	\$460.00	\$510.00	\$565.00	\$645.00
03SR	189 Days - SPEECH/LANGUAGE CHAIRPERSON 193 Days - AUTISM SPECIALIST - SPEC ED II 195 Days - HIGH SCHOOL HEAD COUNSELOR 195 Days - HS HEAD COUNSELOR 195 Days - PSYCHOLOGICAL SERV CHAIR 195 Days - SCHOOL COUNSELOR PROG SPEC 208 Days - SP ED PROGRAM SPECIALIST	A	\$326.00	\$349.00	\$380.00	\$418.00
		B	\$344.00	\$370.00	\$403.00	\$444.00
		C	\$361.00	\$389.00	\$424.00	\$471.00
		D	\$379.00	\$408.00	\$447.00	\$496.00
		E	\$395.00	\$427.00	\$471.00	\$522.00

Base salary increased 1% effective 7/1/2024. Board approved 7/23/2024.
Base salary increased 3% retroactive to 7/1/2023. Board approved 7/23/2024.
Base salary increased 4% retroactive to 7/1/2022. Board approved 7/23/2024.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SPPA Unit Salary Schedule
Effective 7/1/2024

Schedule	TITLE	RANGE	STEP (Daily)			
			I BA up to 44	II BA+45 or MA	III BA+60orMA+30	IV BA+75orMA+45
03SR	189 Days - SPEECH/LANGUAGE CHAIRPERSON	F	\$413.00	\$447.00	\$492.00	\$548.00
	193 Days - AUTISM SPECIALIST - SPEC ED II					
	195 Days - HIGH SCHOOL HEAD COUNSELOR	G	\$430.00	\$467.00	\$515.00	\$576.00
	195 Days - HS HEAD COUNSELOR					
	195 Days - PSYCHOLOGICAL SERV CHAIR	H	\$447.00	\$487.00	\$538.00	\$601.00
	195 Days - SCHOOL COUNSELOR PROG SPEC					
	208 Days - SP ED PROGRAM SPECIALIST	I	\$465.00	\$507.00	\$560.00	\$627.00
		J	\$483.00	\$535.00	\$593.00	\$678.00

Career Increments - Added After Base Calculations

18-23 years of SUSD service	\$2,190 per year
24-30 years of SUSD service	\$4,384 per year
31+ years of SUSD service	\$6,574 per year

Stipends:

Bilingual	\$2,000 per year
National Licensure	\$1,000 per year ^
State & National Licensure	\$2,000 per year ^
Planning and Preparation	\$1,000 per year ~

Note: ^ Speech Language Pathologists (SLP). SLP Chairperson and SDC/CD teachers are eligible for Stipend.

~ Speech Language Pathologist assigned to Specil Day/Communicatively Disabled (SDC/CD) elementary classrooms.

Degree Increments:

Masters	\$1,695.00 per year
Doctorate	\$3,389.00 per year

HOURLY RATE FOR STOCKTON PUPIL PERSONNEL ASSOCIATION

Per Article # 17.1.1

An hourly rate of pay is established by dividing the employee's daily rate by the number of hours in the employee's workday.

Base salary increased 1% effective 7/1/2024. Board approved 7/23/2024.
Base salary increased 3% retroactive to 7/1/2023. Board approved 7/23/2024.
Base salary increased 4% retroactive to 7/1/2022. Board approved 7/23/2024.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 7/1/2024

SPPA Salary Schedule 270 Hours Consultants

Service Term:	Hourly Rate:	Payment Amount (Annual):
270 Hours	\$58.51	\$15,797.98

PER Article 16.7.4

The retiree shall serve 270 hours per school year and receive the same salary percentage increase as regular teachers. Retirees serving 270 hours shall receive \$15,797.97. This figure shall not exceed the STRS (State Teachers' Retirement System) maximum allowable earnings. The schedule of payment shall be requested by the retiree within the constraints of the law.

STOCKTON PUPIL PERSONNEL ASSOCIATION
Stockton Unified School District
SALARY SCHEDULE
Effective: 7/1/2024

(NON-LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
	AMOUNT
^Daily Rate:	311.00
Half Day:	156.00

(LONG-TERM ASSIGNMENTS)

SINGLE DAILY RATE	
1 - 18 Days *	AMOUNT
Daily Rate:	350.00

* (SPPA Retirees Only) After 18 consecutive days in the same assignments:
Appropriate placement on SPPA salary schedule at time of their retirement.

^Daily rate on Non-Long term Assignments anchor to Step A of 03SQ salary table